



POSTING FOR A TENURE-TRACK FACULTY POSITION IN NURSING (PROGRAMS OFFERED IN ENGLISH)

The [School of Nursing](#) in the [Faculty of Education and Health](#) at Laurentian University invites applications from suitably qualified candidates for an English tenure-track faculty position at the rank of assistant professor with specialization in Nursing. The preferred start date is **September 1, 2024**.

Candidates must have completed a PhD degree by the start date of the appointment, and relevant experience can be an asset. The successful candidate will have the following essential qualifications:

Essential Qualifications

- Doctoral degree in Nursing (preferred) or a health-related field
- Membership or eligibility to the CNO with full rights of practise as a Registered Nurse, Extended class an asset
- Evidence of the ability to effectively teach in Nursing in English with a commitment to pedagogical and academic excellence
- Evidence of active leadership, knowledge, and engagement in external nursing education approval and accreditation processes, and quality assurance processes
- Evidence of acute care teaching, research, and academic citizenship
- Commitment to fostering a safe, inclusive, and welcoming learning environment, and advancing Laurentian University's bilingual and tricultural mandates
- Evidence of very good research and scholarship with the potential to work collaboratively with colleagues, secure funding support, and build internal and external interdisciplinary or intersectoral collaborations
- Commitment to promoting a diverse, inclusive and vibrant academic and work environment.
- Applications from Indigenous scholars or members of minority groups are encouraged

In addition to active engagement and participation in teaching and research, the successful candidate will be expected to make contributions through service to the School, Faculty, University, and broader community. An on-campus presence is expected.

The School of Nursing has a long history and presence in northern Ontario, and has been preparing people to enter the nursing profession for over 50 years. The four-year *Bachelor of Science in Nursing (BScN)* program offered in English is nationally accredited by the Canadian Association of Schools of Nursing, and provincially approved by the College of Nurses of Ontario.

In addition to this undergraduate education, students also have the opportunity to study nursing at the graduate level. The *Master of Science in Nursing (MScN)* program, offered in English has several streams: nurse practitioner (clinical stream), advanced nursing practice (course-based stream), thesis (research stream) and post nurse practitioner certificate (course-based stream). All streams of the MScN program are offered through distance education, with the exception of on-site requirements for the Nurse Practitioner program. The School also offers a new master's degree in Health Administration through distance education. This new program has been designed to meet the needs

not only of nurses, but also of other healthcare professionals who have shifted to health administration. The School is proud to contribute to the community by building capacity for advanced nursing practice in the North and beyond.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tricultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country and hiking trails while situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and multiple post-secondary institutions.

Application Requirements

- A complete application includes the following:
- A cover letter (including one of the two statements about citizenship/resident status specified below)
- An up-to-date Curriculum Vitae.
- A statement of current and prospective teaching experience and interests
- A statement of current and prospective research interests
- The names and contact information for three academic references.

The application package, inclusive of all documents, should be submitted electronically as a **single PDF file to:** Office of Provost and Vice-President Academic at academic-careers@laurentian.ca with the following subject line: *Application for Faculty Position in Nursing*. The deadline for receipt of applications is **July 8, 2024** or until the position is filled.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>). The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca.

Laurentian University is committed to providing an inclusive and barrier-free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.