



POSTING FOR A TENURE-TRACK FACULTY POSITION IN INDIGENOUS HEALTH

The [School of Kinesiology and Health Sciences](#) in the [Faculty of Education and Health](#) at Laurentian University invites applications from suitably qualified candidates for a tenure-track faculty position at the rank of Assistant Professor with specialization in Indigenous health. The preferred start date is **September 1, 2024**.

Candidates must have completed a PhD degree by the start date of the appointment. The successful candidate will have the following qualifications:

- A Doctoral degree in Indigenous Health, Health Policy, Health Services Research, Health Studies or related field
- Demonstrated relationships with Indigenous communities, Nations, and/or organizations
- Demonstrated proficiency for research grounded in Indigenous pedagogies and research methodologies
- Demonstrated proficiency for research of Indigenous Health and Wellness
- Evidence of effective teaching at undergraduate
- Proven track record of research and publications in relevant fields
- Evidence of research and scholarship with the potential to work collaboratively with colleagues, secure funding support and build internal and external interdisciplinary or intersectoral collaborations
- Commitment to promoting an equitable, diverse, inclusive and vibrant academic and work environment.

The following will be considered assets:

- Ability to teach/supervise in French and English
- Teaching experience at the graduate level
- Graduate student supervision experience, ideally at both the Master's and Doctoral levels
- Post-doctoral work

In addition to active engagement and participation in teaching and research, the successful candidate will be expected to make contributions through service to the School, Faculty, University, and broader community. An on-campus presence is expected.

The School of Kinesiology and Health Sciences prides itself on its collaborative approach to research and the University supports interdisciplinary research activities; as such, the ability and willingness to work with others are essential. We are a School that strives to attract excellent

students and provide a supportive environment where students, staff and faculty may thrive. In the letter of application, candidates should be sure to highlight potential or existing research collaboration(s) with Laurentian (or other) University researchers, and/or connections with other researchers and/or industry partners in the local or regional (northern Ontario) community.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tri cultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and many cross-country skiing and hiking trails situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and multiple post-secondary institutions.

Application Requirements

A complete application includes the following:

- A cover letter (including one of the two statements about citizenship/resident status specified below)
- An up-to-date Curriculum Vitae.
- A statement of current and prospective teaching experience and interests including a teaching portfolio
- A statement of current and prospective research interests
- Self-identification as First Nations, Métis or Inuit*
- The names and contact information for three academic references.

The application package, inclusive of all documents, should be submitted electronically as single PDF file to: Office of Provost and Vice-President Academic at academic-careers@laurentian.ca with the following subject line: *application for faculty position in the School of Kinesiology and Health Sciences*. The deadline for receipt of applications is **July 1, 2024**, or until the position is filled.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>) The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca.

Laurentian University is committed to providing an inclusive and barrier-free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage

during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.

** First Nations, Métis and Inuit Verification will be required for applicants who advance to the interview process (certificate of Indian Status, federally recognized Métis organization in Canada, and/or verification from an Inuit organization/community); or letter of explanation if one cannot be provided.*

*****Pending budget approval by the Board of Governors***

