

TWO TENURE TRACK FACULTY POSITIONS IN PSYCHOLOGY (1 ENGLISH, 1 FRENCH)

The School of Social Sciences in the Faculty of Arts at Laurentian University invites applications from suitably qualified candidates for a tenure track faculty position at the rank of Assistant Professor with a specialization in Psychology/psychologie. The preferred start date is 1 August 2024.

Candidates must have completed a PhD degree by the start date of the appointment. Relevant teaching and research experience will be an asset. The successful candidate will have the following essential qualifications:

- A PhD in Psychology
- Area of research specialization is open but candidates should demonstrate teaching expertise in research design. Teaching will be from courses listed in the [Psychology program](#).
- The versatility to support the master's program in applied psychology, and our undergraduate program is critical.
- Evidence of the ability to effectively teach undergraduate courses with a commitment to pedagogical and academic excellence, promoting a safe, inclusive, and welcoming learning environment, and advancing Laurentian University's bilingual and tricultural mandates.
- The candidate will teach in-person and engage actively in our culture of research and teaching at both the undergraduate and graduate levels, contributing to the School, Faculty, University, and broader community.
- The candidate will participate in program development and oversight of hybrid and online learning, all in a collegial campus environment.
- Evidence of relevant research and scholarship and the potential to work collaboratively with colleagues and build internal and external interdisciplinary or intersectoral collaborations.
- Commitment to promoting a diverse, inclusive, and vibrant academic and work environment.
- Though the teaching for one position is in English and one in French, the selected candidate is expected to have active knowledge of both official languages (functional bilingualism) or passive comprehension of the French or English language, respectively (receptive bilingualism).

The Psychology program is the largest program in the Faculty of Arts. It offers three and four year undergraduate degrees, and a master's degree in Applied Psychology. We take pride in attracting excellent students and providing a supportive environment where students, staff and faculty may thrive. The successful candidate will participate actively, and on site, in the administration of the program and the supervision of students. In addition to active engagement and participation in teaching, the incumbent will be expected to make contributions through service to the School, Faculty, University, and broader community.

With bilingual and tricultural faculty, the School of Social Sciences offers programs in English and French. Apart from undergraduate programs in Criminology; Economics; Equity, Diversity and Human Rights; Gerontology; Psychology; and Sociology; the School offers a PhD in Human

Studies and Interdisciplinarity.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tricultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country and hiking trails while situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, NOSM University, Health Sciences North, and multiple post-secondary institutions.

Application Requirements

A complete application includes the following:

- A cover letter (including one of the two statements about citizenship/resident status specified below);
- An up-to-date curriculum vitae;
- A statement of current and prospective teaching experience, specializations, and interests;
- A statement of current and prospective research interests;
- Other examples of student and community engagement such as symposia, activism, etc.;
- The names and contact information for three academic references.

The application package, inclusive of all documents, should be submitted electronically as single PDF file to:

Office of Provost and Vice-President Academic at academic-careers@laurentian.ca with the following subject line: Application to Tenure Track Faculty Position Psychology (English). The deadline for receipt of applications is June 17, 2024 or until the position is filled.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>) The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca. Laurentian University is committed to providing an inclusive and barrier free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.